



राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर  
NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR

(An Institute of National Importance)

**DEPARTMENT OF HUMANITIES & SOCIAL SCIENCES**

1.	Department proposing the course	Humanities and Social Sciences
2.	Course Title	<b>Inclusive Leadership And Effective Communication</b>
3.	L-T-P Structure	3-0-0
4.	Credits / # of period	3 /30
5.	Course number(Code)	
6.	Status (Core/Elective)	Elective
7.	Pre-requisites (course no./title)	None
8.	Frequency of offer	Fifth Semester onwards ( Twice in Year)
9.	Course Objectives(CO) :	<ol style="list-style-type: none"><li>1. To empower through effective Communication</li><li>2. To develop personal communication plan</li><li>3. To develop a social map for inclusive and effective communication</li></ol>
10.	Course Syllabus:	<p><b>Unit 1. Empowering Through Communication</b></p> <ol style="list-style-type: none"><li>1.1. Using Voice Effectively</li><li>1.2 . Importance of Effective Communication, Cross Cultural communication , Communication Essentials, Inclusive Communication</li><li>1.3 . Inclusive Leadership At The Core</li><li>1.4. Gender Differences</li><li>1.5. Strategies For Creating Safe Communication Spaces At Work</li><li>1.6. Tools To Streamline Internal Work Communication</li></ol> <p><b>Unit 2. Confidence and Conversation</b></p> <ol style="list-style-type: none"><li>2.1. Developing confidence in Communication</li><li>2.2 Communicating Across Differences</li><li>2.3 Virtual Walk in Others' Shoes</li><li>2.4 Strategies For confident Conversations</li></ol> <p><b>Unit-3 Listening And Communicating</b></p> <ol style="list-style-type: none"><li>3.1 Listening With Empathy</li><li>3.2. Listening Techniques</li><li>3.3. How To Become An Effective Listener</li></ol>



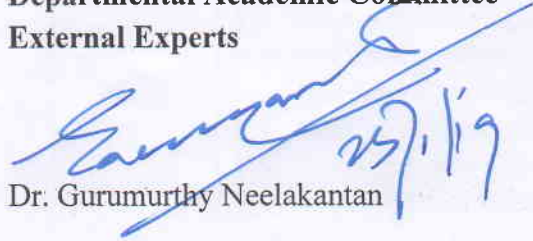
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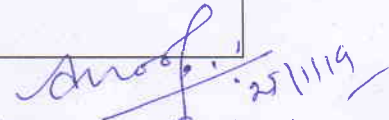

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	<b>Unit-4 Accountability for Wrapping</b> 4.1 Inclusive and Responsible Communicator 4.2 Assumptions and Perception. 4.3 Positive And Negative Intent Activities 4.4 Connecting the Dots, Creating Ripple Effects.
11.	<b>Text Books:-</b> <ol style="list-style-type: none"><li>1. Inclusive Leadership: The Definitive Guide to Developing and Executing an Impactful Diversity and Inclusion Strategy: - Locally and Globally by Charlotte Sweeney and Fleur Bothwick</li><li>2. Inclusive Leadership: The Essential Leader-Follower Relationship by Edwin Hollander</li><li>3. Inclusive Leadership: A Framework for the Global Era by Peter Wuffli</li></ol>
12.	<b>Reference Books :-</b> <ol style="list-style-type: none"><li>1. Everything About Effective Communication Paperback by Vivek Bindra</li><li>2. Cultures And Organisations by Geert Hofstede</li><li>3. The 7 Habits of Highly Effective People: The Reader's Guide Edition Kindle Edition by Stephen Covey</li></ol>

**Departmental Academic Committee  
External Experts**

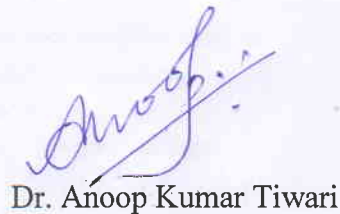
  
Dr. Gurumurthy Neelakantan

  
Internal Expert  
Dr. Anoop Kumar Tiwari  
  
Dr. Jyotirmaya Tripathy

**Internal Members**

  
Dr. S.D. Patle

  
Dr. Jaya Dwivedi

  
Dr. Anoop Kumar Tiwari

  
Dr. S. K. Tarai