

**Recruitment Rules for the post of REGISTRAR in NITs**

1.	Name of the Post	<b>Registrar</b>
2.	Classification	Group - A
3.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs. 10000/-
4.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
5.	In case of recruitment by deputation /transfer, grades from which deputation/ transfer to be made	<p><b><u>Deputation (including short term Contract).</u></b> Officers under the Central / State Governments / Universities/ Recognized Research Institutes or Institute of national importance or Govt. laboratory or PSU:- i) holding analogous post or ii) a) With at least 3 years' service in posts in PB-4 with GP pay Rs. 8700/- as per VI Central Pay Commission or its equivalent, b) Educational qualification and Experience</p> <p><b><u>Essential:</u></b> Masters' degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p><b><u>Experience:</u></b> i) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with 3 years experience in educational administration, or ii) Comparable experience in research establishment and /or other institutions of higher education, or iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar (of which 3 years in the GP of Rs. 8700/-) or equivalent.</p> <p><b><u>Desirable:</u></b> i) Qualification in area of Management / Engineering /Law. ii) Experience in computerized administration / legal / financial/ establishment matters.</p>

**Recruitment Rules for the post of DEPUTY REGISTRAR in NITs**

1.	Name of the Post	<b>Deputy Registrar</b>
2.	Classification	Group - A
3.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/-. After five years of service as Deputy Registrar with Grade Pay of Rs. 7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs. 8700/- and re-designated as Joint Registrar (personal to the incumbent).
4.	Age limit for direct recruits	Not exceeding 50 years
5.	Educational and other qualifications required for direct recruits	<p><b><u>Essential:</u></b> Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/ Institute.</p> <p><b><u>Experience:</u></b> i) 9 years experience of Assistant Professor in the AGP of Rs. 6000/- and above with 3 years of experience in educational administration, or ii) Comparable experience in research establishment and/ or other institutions of higher education, or iii) 10 years of administrative experience as Assistant Registrar out of which at least 5 years experience should be in the Grade Pay of Rs. 6600/- or equivalent post.</p> <p><b><u>Desirable:</u></b> i) Qualification in area of Management / Engineering /Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance &amp; Accounts) or Deputy Registrar (Internal Audit).</p>
6.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
7.	In case of recruitment by promotion/ deputation, grades from which Promotion/deputation to be made	<p><b><u>Promotion:</u></b> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs. 6600/-</p> <p><b><u>Deputation (including short term Contract).</u></b> Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii) With at least 5 years' service in posts in the GP of Rs.6600 as per Central Pay Commission or its equivalent, and having experience in administration, establishment and accounts matters. b) Possessing educational qualification as prescribed in Col. 5</p>

**Recruitment Rules for the post of SUPERINTENDING ENGINEER in NITs**

1.	Name of the Post	Superintending Engineer
2.	Classification	Group - A
3.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs. 37400-67000) with Grade Pay of Rs. 8700/-
4.	Age limit for direct recruits	Not exceeding 50 years
5.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract)
6.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><b><u>Deputation (including short term Contract):</u></b> Officers of the Central PWD / State Govt. or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization analogous post or</p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs. 6600/- as per 6<sup>th</sup> Central Pay Commission or equivalent; and</p> <p>b) Educational qualification and experience</p> <p><b><u>Essential:</u></b></p> <p>i) First class Bachelor's Degree in Engineering in relevant field or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute</p> <p>ii) 15 years experience in relevant field as Engineer/ (GP of Rs. 5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs. 7600/- or its equivalent.</p> <p><b><u>Desirable:</u></b></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</p> <p>ii) Proven track record of handling projects/consultancy in organization of repute.</p> <p>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p>